

VPS NEWSLETTER

TOP NEWS

NAVIGATING THE LATEST I-9 COMPLIANCE TRENDS

Keeping up with I-9 compliance is crucial as new policies and enforcement measures emerge. Recent developments include a significant focus on virtual verification services and heightened audit activities under the current administration.

With changes in I-9 compliance enforcement, employers must adapt to new challenges and opportunities. Here's what you need to know to stay ahead.

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CULTURE SPOTLIGHT

CULTURE MATTERS: SMALL ACTIONS, BIG IMPACT

A thriving workplace culture isn't built overnight. It's the result of intentional behaviors and values that foster productivity, trust, and collaboration.

At Veaux Pro, we've seen how small changes in day-to-day actions can lead to significant long-term success. Here's one actionable behavior that might just be a game-changer for your workplace.

RESPOND PROMPTLY – THE POWER OF TIMELY COMMUNICATION

In today's fast-paced business world, response time can be the defining factor between a successful relationship and a lost opportunity. Whether responding to a client, colleague, or key stakeholder, timeliness reflects professionalism, reliability, and respect.

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EVENT RECAP



On January 29, 2025, Hope Malveaux, CEO of Veaux Professional Services, inspired attendees with practical strategies on recruitment and retention during her engaging session at the Global Culinary Conference 2025.

FEATURED TRAINING COURSES

Upgrade your skills with these 3 training courses available through Metrix Learning:

- 1 Workplace Communication
- 2 Managing Employee Performance
- 3 Your Role in Workplace Diversity

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NAVIGATING THE LATEST I-9 COMPLIANCE TRENDS

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Key Takeaways for Employers:

Keeping up with I-9 compliance is crucial as new policies and enforcement measures emerge.

Recent developments include a significant focus on virtual verification services and heightened audit activities under the current administration.

- **Prepare for Increased Audits** – Anticipate a rise in I-9 audits by thoroughly documenting and maintaining compliance processes.
- **Leverage New Technologies** – Virtual verification services are modernizing I-9 procedures, streamlining compliance for remote hires.
- **Stay Informed** – Regularly monitor updates from credible sources to stay ahead of evolving regulations.

HR audits are a proactive way to identify compliance gaps before they turn into legal issues. Companies that regularly conduct HR audits see 30% fewer compliance violations than those that don't.

Key Areas to Audit:

- I-9 Forms & Employee Documentation
- Wage & Hour Compliance
- Employee Handbook & Policy Updates
- Benefits & Compensation Practices

These changes underscore the importance of proactive compliance strategies to mitigate legal risks and maintain operational efficiency.

Staying proactive and informed can help employers mitigate risks and remain compliant in an ever-evolving regulatory landscape. Make sure your organization is ready for these changes!

CULTURE SPOTLIGHT

RESPOND PROMPTLY – THE POWER OF TIMELY COMMUNICATION

Why It Matters?

Imagine a workplace where questions go unanswered for hours, emails are left unread, and critical decisions are delayed. Frustrating, right? Now, picture a culture where communication flows seamlessly, where inquiries are addressed quickly, and where trust is built through responsiveness. That's the difference a culture of promptness makes.

For business owners, responding promptly strengthens client relationships, improves service efficiency, and enhances a company's reputation. For employees, it fosters collaboration, increases productivity, and creates a sense of accountability.

HOW TIMELINESS ENHANCES THE WORKPLACE

- ✓ **Strengthens Client Trust** – A quick response shows professionalism and dedication, making customers feel valued.
- ✓ **Increases Productivity** – Efficient communication reduces waiting times, leading to faster decision-making.
- ✓ **Encourages Accountability** – Employees who are expected to respond promptly take greater ownership of tasks.
- ✓ **Reduces Miscommunication** – Timely follow-ups ensure clarity and prevent misunderstandings.

At Veaux Pro, we believe that promptness is a leadership trait, not just a task. By fostering this standard in your workplace, you set the tone for a high-performance culture where communication thrives.



Need help with HR compliance or workplace culture?

Schedule a Consultation with Veaux Pro today!

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