

VPS NEWSLETTER

TOP NEWS

WHY EMPLOYEES LEAVE AND HOW TO GET THEM TO STAY

Why do employees walk away—even from brands they once admired? It's not always about salary. According to a 2025 recent report, top reasons include lack of career growth, poor management, and inflexible work arrangements. These issues reflect deeper cultural misalignments that organizations can no longer afford to ignore.

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A SNOWFALL OF SUCCESS

NEW BEGINNINGS & BRIGHT POSSIBILITIES

Just like the first snowfall signals a fresh start, August is bringing a flurry of opportunity, inspiration, and momentum! We at Veaux Pro see this as a season of planting seeds for future success—cultivating new connections, launching strategic partnerships, and showing up with renewed energy to support the evolving needs of our clients.

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EVENT RECAP



**TRANSMISSION
SPECIALISTS**

We're excited to announce that Veaux Pro HR played a strategic role in the successful acquisition of A Plus Transmission Specialists. Our team supported owner Micheal Jackson through the seamless transition of his two Houston locations—Dairy Ashford and Inwood on July 22, 2025.

Through expert HR guidance and change management support, Veaux Pro helped create a smooth experience behind the scenes—empowering Micheal and his team to stay focused on growth.

If you're navigating a merger or acquisition, let Veaux Pro handle the people side of business so you can focus on the bigger picture.



CLIENT TESTIMONIAL



"Thank you so much to you and your team for helping facilitate the onboarding process. Many of the employees mentioned how well they were treated, and I would not have been able to do this alone. You guys are an amazing team."

**- Micheal Jackson
Owner, A Plus Transmission Specialists**

WHY EMPLOYEES LEAVE AND HOW TO GET THEM TO STAY

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When employees can't envision a future in your company, don't feel heard by leadership, or lack the freedom to balance work and life—the risk of disengagement skyrockets.

In a competitive hiring market, this leads to costly turnover and lost momentum. It's time to shift the strategy. True retention isn't about locking people in—it's about giving them reasons to stay, grow, and thrive with you.

What Makes Top Talent Stick

- Career growth is a magnet for talent.
- Good leadership keeps good people.
- Flexibility isn't a perk—it's an expectation.

How to Strengthen Your Retention Game

When employees leave, they take more than talent—they take momentum, morale, and sometimes your competitive edge. But the good news? Many departures are preventable with the right strategy.

Here are a few actionable ways to retain your best people:

- Offer meaningful growth paths and upskilling opportunities.
- Equip managers to lead with empathy and clarity.
- Embrace hybrid and flexible work options where possible.

If you want your top performers to grow with you—not outgrow you, invest in their development, support your managers, and create work environments that adapt to life's demands.

Let's build workplaces where people want to stay!



A SNOWFALL OF SUCCESS

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ADAPT TO THRIVE: THE VALUE OF AGILITY IN TALENT RETENTION

In today's ever-changing workplace, agility isn't just a skill, it is now a cultural mindset. Teams that embrace flexibility, adapt to change, and remain optimistic under pressure are more likely to keep their top performers engaged and motivated. Creating a culture that values agility fosters trust, responsiveness, and long-term employee commitment.

Why It Stands Out:

An agile workplace encourages continuous improvement, celebrates small wins, and views challenges as stepping stones to success. This empowers individuals to lead with confidence and stay invested in the company's future.

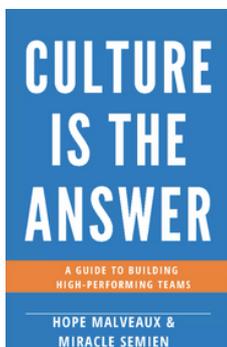
Retain Through Agility: The Culture Advantage

1. Flexibility Fuels Retention: Flexibility and openness to change empower teams to remain engaged, confident, and proactive—especially in high-pressure moments. When employees feel supported through transitions, they're more likely to stay.

2. Growth Mindset Drives Innovation: A team that views challenges as learning opportunities becomes more resilient. Encouraging continuous growth fosters motivation, reduces stagnation, and helps retain your top performers.

3. Alignment Builds Loyalty: When employees clearly understand how their adaptability connects to company goals, it deepens their commitment. Purpose-driven agility is not only efficient—it's magnetic to high performers.

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